SEC Form 4	
------------	--

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	OMB Number:	3235-0287							
	Estimated average burden								
l	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of Richard 1	Reporting Person [*] Vichael			<u><u>S</u>1</u>	[ER]	ICYC	LE	cker or Tradi INC [SR	ĊL]			(Che	ck all applie Directo	cable)	g Per	son(s) to Iss 10% Ov Other (s	vner
(Last) (First) (Middle) 2355 WAUKEGAN ROAD				03/	3. Date of Earliest Transaction (Month/Day/Year) 03/13/2024								X E	below)		RICA	below)		
(Street) BANNOCKBURN IL 60015				= 4. l'	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	ndividual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												d to		
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) Date (Month/D				action 2A. Dee Executi Day/Year) if any (Month/		n Date	, Transaction Dispose Code (Instr. 5)		rrities Acquired (A) o ed Of (D) (Instr. 3, 4 a			5. Amou Securitie Benefici Owned F Reporte	ies For ially (D) Following (I) (I		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) c (D)	Pr Pr	ice	Transac (Instr. 3	tion(s)			(1130. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
Derivative Conversion Date Execution Date, Tr Security or Exercise (Month/Day/Year) if any C			ansaction of ode (Instr. Derivative			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti- (Instr. 4)	i lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amo or Num of Shar	ber					
Restricted Stock Units	(1)	03/13/2024			Α		8,120		(2)	Τ	(2)	Common Stock	8,1	20	\$0	21,39	2	D	

Explanation of Responses:

1. Each restricted stock unit ("RSU") represents the right to receive, at settlement, one share of common stock.

2. The RSUs vest in three annual installments on each of the first three anniversaries of the grant date. All unvested RSUs are subject to continued employment through the applicable vesting date.

/s/ Stuart l	Funderburg,	
Attorney-	in-Fact	
** Cianatura	of Doporting Doroon	

* Signature of Reporting Person Date

03/14/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.