

OMB NUMBER: 3235-0104  
EXPIRES: APRIL 30, 1997  
ESTIMATED AVERAGE BURDEN  
HOURS PER RESPONSE . . . 0.5

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HOURS PER RESPONSE . . . . 0.5

TABLE I -- NON-DERIVATIVE SECURITIES BENEFICIALLY OWNED

Common Stock	11,771	D
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SEC 1473 (8-92) (Over)

FORM 3 (CONTINUED) TABLE II - DERIVATIVE SECURITIES BENEFICIALLY OWNED (E.G., PUTS, CALLS, WARRANTS, OPTIONS, CONVERTIBLE SECURITIES)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Employee Stock Options (right to buy)	(1)	11/1/05	Common Stock	46,353	\$.53	D	
Employee Stock Options (right to buy)	(2)	1/29/06	Common Stock	2,888	\$.53	D	
Employee Stock Options	(3)	4/30/06	Common Stock	19,213	\$1.99	D	

Explanation of Responses:

(1) 21,718 of these options were immediately exercisable; 1,392.21 of these options become exercisable on the first day of each month beginning on December 1, 1995 and ending on November 1, 1996; 445.22 of these options become exercisable on the first day of each month beginning with December 1, 1995 and ending on November 1, 1997; and 11.25 of these options become exercisable on the first day of each month beginning on December 1, 1995 and ending on November 1, 1998.

(2) 240.67 of these options become exercisable on the first day of each month beginning on February 1, 1996 and ending on January 1, 1997.

(3) 1/4 of these options become exercisable on April 30, 1997 and the remaining balance become exercisable at the rate of 1/48 of the total option shares per month beginning on May 30, 1997 and ending on April 30, 2000.

s/ Richard O. Shea

8/22/96

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. SEE 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

\*\*Signature of Reporting Person

Date

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, SEE Instruction 6 for procedure.