

### Stericycle, Inc. Reports Results For the Second Quarter 2023

July 27, 2023

BANNOCKBURN, Ill., July 27, 2023 (GLOBE NEWSWIRE) -- Stericycle, Inc. (Nasdaq: SRCL) today reported results for the second quarter ended June 30, 2023.

Revenues for the second quarter were \$669.5 million, a decrease of 1.5% compared to \$679.8 million in the second quarter of 2022. Loss from operations was \$24.0 million, primarily due to 2023 net divestiture losses of \$54.2 million, compared to income from operations of \$38.1 million in the second quarter of 2022. Net loss was \$49.5 million, or \$0.54 diluted loss per share, compared to Net income of \$10.5 million, or \$0.11 diluted earnings per share in the second quarter of 2022. Adjusted income from operations was \$76.0 million, compared to \$82.0 million in the second quarter of 2022. Adjusted diluted earnings per share was \$0.43, compared to \$0.48 in the second quarter of last year. Cash flow from operations for the six months ended June 30, 2023 was an inflow of \$154.9 million, compared to an outflow of \$18.4 million in the same period of 2022. Free cash flow an inflow of \$91.2 million for the six months ended June 30, 2023, compared to an outflow of \$88.4 million, primarily due to FCPA payments of \$75.8 million in 2022.

### **KEY BUSINESS HIGHLIGHTS:**

- Grew organic revenues 1 2.3% compared to the second quarter of 2022 with Regulated Waste and Compliance Services ("RWCS") growing 4.7%.
- Reduced our Credit Agreement defined debt leverage ratio to 2.70X.
- Improved free cash flow<sup>2</sup> in the first half of 2023 by \$179.6 million compared to 2022.
- Divested our businesses in Brazil, Republic of Korea, Australia, and Singapore for net proceeds of approximately \$84 million.

"In the second quarter, we achieved our key business priority of lowering our debt leverage ratio below 3.0X and to the lowest level since 2015. We also made significant progress in executing our portfolio optimization by exiting businesses in four countries and we remain on track to deploy the ERP to U.S. RWCS in the third quarter," said Cindy J. Miller, President and Chief Executive Officer. "Our first half financial performance came in line with our full-year 2023 guidance, which we are reaffirming."

### **SECOND QUARTER FINANCIAL RESULTS**

### U.S. Generally Accepted Accounting Principles (GAAP) Results

- Revenues in the second quarter were \$669.5 million, compared to \$679.8 million in the second quarter of 2022. The decrease was primarily due to impacts of divestitures of \$24.0 million and unfavorable foreign exchange rates of \$1.2 million, partially offset by organic revenue growth of \$14.9 million. Organic revenues in RWCS grew \$19.7 million, while Secure Information Destruction ("SID") organic revenues were lower by \$4.8 million.
- Loss from operations in the second quarter was \$24.0 million compared to Income from operations of \$38.1 million in the second quarter of 2022. The \$62.1 million decrease was primarily due to 2023 net divestiture losses of \$54.2 million, higher incentive and stock-based compensation of \$9.7 million, and higher fleet costs of \$4.9 million, partially offset by lower bad debt expense of \$8.9 million.
- Net loss in the second quarter was \$49.5 million, or \$0.54 diluted loss per share, compared to Net income of \$10.5 million, or \$0.11 diluted earnings per share in the second quarter of 2022. The \$60.0 million decrease was primarily attributable to lower Income from operations of \$62.1 million, as explained above.
- Cash flow from operations for the six months ended June 30, 2023 was an inflow of \$154.9

million, compared to an outflow of \$18.4 million in the same period of 2022. The year-over-year increase of \$173.3 million was primarily driven by lower FCPA settlement payments of \$67.6 million; accounts receivable improvements of \$52.1 million, primarily due to an improvement in Days Sales Outstanding; higher cash generated from operating income of \$23.3 million; lower annual incentive compensation payments of \$22.3 million; and other working capital improvements of \$8.0 million.

• Cash paid for capital expenditures for the six months ended June 30, 2023 was \$63.7 million, compared to \$70.0 million in the same period of 2022.

### Non-GAAP Results 1,2

- For the second quarter of 2023, organic revenues<sup>1</sup> increased 2.3%, which excludes the impacts of divestitures and foreign exchange rates. RWCS organic revenues<sup>1</sup> increased 4.7% while SID decreased 2.1%.
- Adjusted income from operations<sup>1</sup> was \$76.0 million, compared to \$82.0 million in the second quarter of 2022. As a percentage of revenues, the 70 basis points decrease was mainly due to higher incentive and stock-based compensation of 150 basis points and higher fleet costs of 70 basis points, partially offset by lower bad debt expense of 130 basis points.
- Adjusted diluted earnings per share<sup>1</sup> was \$0.43, compared to \$0.48 in the second quarter of 2022. Excluding the impacts of divestitures and foreign exchange rates of \$0.01, the remaining \$0.04 decrease was driven by higher incentive and stock-based compensation of \$0.08 and higher fleet costs of \$0.04. These were partially offset by lower bad debt expense of \$0.07 and lower tax expense of \$0.01.
- Free cash flow<sup>2</sup> for the six months ended June 30, 2023 was an inflow of \$91.2 million, compared to an outflow of \$88.4 million in the same period of 2022. The \$179.6 million increase was primarily due to higher cash flow from operations of \$173.3 million, as explained above, and lower cash paid for capital expenditures of \$6.3 million.

#### **CONFERENCE CALL INFORMATION**

Stericycle is holding its second quarter earnings conference call on Thursday, July 27, 2023, at 8:00 a.m. central time. Dial (833) 470-1428 in the U.S., (833) 950-0062 in Canada, or visit investors stericycle.com for global dial-in numbers. Upon dialing the number, you will be prompted to enter the Access Code: 119356. To access presentation materials or listen to the call via an internet webcast, visit investors stericycle.com.

The second quarter earnings call is being recorded and a replay will be available approximately one hour after the end of the conference call until August 24, 2023. To access a replay of the call, dial (866) 813-9403 and enter the Replay Access Code: 979851. A replay of the webcast will also be available at <a href="investors.stericycle.com">investors.stericycle.com</a>.

### **NON-GAAP FINANCIAL MEASURES**

Non-GAAP financial measures are reconciled to the most comparable U.S. GAAP measures in the schedules attached hereto.

### ABOUT STERICYCLE

Stericycle, Inc., is a U.S. based business-to-business services company and leading provider of compliance-based solutions that protects people and brands, promotes health and well-being and safeguards the environment. Stericycle serves customers in the U.S. and 12 countries with solutions for regulated waste and compliance services and secure information destruction. For more information about Stericycle, please visit <u>stericycle.com</u>.

- 1. Adjusted financial measures are Non-GAAP measures and exclude adjusting items as described and reconciled to comparable U.S. GAAP financial measures in the Reconciliation of U.S. GAAP to Non-GAAP Financial Measures contained in this Press Release.
- <sup>2.</sup> Free cash flow is calculated as Net cash from operating activities less Capital expenditures.

#### SAFE HARBOR STATEMENT

This document may contain forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. When we use words such as "believes", "expects", "anticipates", "estimates", "may", "plan", "will", "goal", or similar expressions, we are making forward-looking statements. Forward-looking statements are prospective in nature and are not based on historical facts, but rather on current expectations and projections of our management about future events and are therefore subject to risks and uncertainties, which could cause actual results to differ materially from the future results expressed or implied by the forward-looking statements. Factors that could cause such differences include, among others, inflationary

cost pressure in labor, supply chain, energy, and other expenses, decreases in the volume of regulated wastes or personal and confidential information collected from customers, the ability to implement the remaining phases of our ERP system, and disruptions resulting from deployment of our ERP system, disruptions in our supply chain, disruptions in or attacks on information technology systems, labor shortages, a recession or economic disruption in the U.S. and other countries, SOP pricing volatility or pricing volatility in other commodities, rising interest rates or a downgrade in our credit rating resulting in an increase in interest expense, changing market conditions in the healthcare industry, competition and demand for services in the regulated waste and secure information destruction industries, foreign exchange rate volatility in the jurisdictions in which we operate, changes in governmental regulation of the collection, transportation, treatment and disposal of regulated waste or the proper handling and protection of personal and confidential information, the level of government enforcement of regulations governing regulated waste collection and treatment or the proper handling and protection of personal and confidential information, charges related to portfolio optimization or the failure of acquisitions or divestitures to achieve the desired results, failure to consummate transactions with respect to non-core businesses, the obligations to service substantial indebtedness and comply with the covenants and restrictions contained in our credit agreements and notes, political, economic, and other risks related to our foreign operations, pandemics and the resulting impact on the results of operations, long-term remote work arrangements which may adversely affect our business, supply chain disruptions, disruptions in transportation services, restrictions on the ability of our team members to travel, closures of our facilities or the facilities of our customers and suppliers, changes in the volume of paper processed by our secure information destruction business and the revenue generated from the sale of SOP, weather and environmental changes related to climate change, requirements of customers and investors for net carbon zero emissions strategies, and the introduction of regulations for greenhouse gases, which could negatively affect our costs to operate, the outcome of pending, future or settled litigation or investigations including the investigation by the DEA discussed in our SEC reports and litigation or investigations with respect to the U.S. Foreign Corrupt Practices Act and foreign anti-corruption laws, failure to maintain an effective system of internal control over financial reporting, as well as other factors described in our filings with the SEC, including our Annual Report on Form 10-K and subsequent Quarterly Reports on Form 10-Q. As a result, past financial performance should not be considered a reliable indicator of future performance, and investors should not use historical trends to anticipate future results or trends. We disclaim any obligation to update or revise any forward-looking or other statements contained herein other than in accordance with legal and regulatory obligations.

### STERICYCLE, INC. CONDENSED CONSOLIDATED STATEMENTS OF (LOSS) INCOME (Unaudited)

In millions, except per share data

		Three	Mor	nths Ende	ed June 30	),				Six	Mon	ths Ended	June 30,	
		%			%		%			%			%	%
	2023	Revenue	S	2022	Revenue	s	Change	<u> </u>	2023	Reven	ues	2022	Revenues	Change
Revenues	\$669.5	100.0	%	\$679.8	100.0	%	(1.5)	%	\$1,353.8	100.0	%	\$1,344.0	100.0 %	0.7 %
Cost of revenues	418.4	62.5	%	419.3	61.7	%	(0.2)	%	841.7	62.2	%	839.0	62.4 %	0.3 %
Gross profit	251.1	37.5	%	260.5	38.3	%	(3.6)	%	512.1	37.8	%	505.0	37.6 %	1.4 %
Selling, general and														
administrative expenses	220.9	33.0	%	222.4	32.7	%	(0.7)	%	436.9	32.3	%	461.0	34.3 %	(5.2) %
Divestiture losses, net	54.2	8.1	%			%		nm	59.2	4.4	%		<u> </u>	nm
(Loss) income from														
operations	(24.0)	(3.6)	%	38.1	5.6	%	(163.0)		16.0	1.2		44.0	3.3 %	(63.6) %
Interest expense, net	(19.1)	(2.9)	%	(18.5)	(2.7)	%	3.2	%	(39.5)	(2.9)	%	(34.8)	(2.6) %	13.5 %
Other expense, net	(0.6)	(0.1)	%	(0.7)	(0.1)	%	(14.3)	%	(0.4)		%	(1.5)	(0.1) %	(73.3) %
(Loss) income before														
income taxes	(43.7)	(6.5)	%	18.9	2.8	%	(331.2)	%	(23.9)	(1.8)	%	7.7	0.6 %	(410.4)%
Income tax expense	(5.8)	(0.9)	%	(8.4)	(1.2)	%	(31.0)	%	(14.3)	(1.1)	%	(11.3)	(0.8) %	26.5 %
Net (loss) income	(49.5)	(7.4)	%	10.5	1.5	%	1	nm	(38.2)	(2.8)	%	(3.6)	(0.3) %	nm
Net (loss) income attributable														
to noncontrolling interests			%			%	1	nm	(0.1)		%	(0.2)	<u> </u>	(50.0)%
Net (loss) income														
attributable to Stericycle,	¢ (40.5)	(7.4	۱ %	\$ 10.5	1.5	%			¢ (38.3)	(2.8	۱ %	\$ (3.8)	(0.3)%	
Inc. common shareholders	\$ (49.5)	(7.4	) /0	ψ 10.5	1.5	/0		nm	\$ (38.3)	(2.0	) /0	ψ (3.0)	(0.3 ) 70	nm
(Loss) income per common share attributable to														
Stericycle, Inc. common														
shareholders:														
Basic	\$ (0.54)			\$ 0.11			1	nm	\$ (0.41)			\$ (0.04)		nm
Diluted	\$ (0.54)			\$ 0.11			1	nm	\$ (0.41)			\$ (0.04)		nm
Weighted average number of common shares outstanding:														
Basic	92.5			92.1					92.3			92.0		
Diluted	92.5			92.2					92.3			92.0		
nm - percentage change not n	neaningfu	l for compa	ariso	n										

### STATISTICS - U.S. GAAP AND NON-GAAP ADJUSTED FINANCIAL MEASURES (Unaudited)

In millions, except per share data		
	Three Months Ended June 30,	Six Months Ended June 30,

		%		%		%		%
	2023	Revenues	2022	Revenues	2023	Revenues	2022	Revenues
Statistics - U.S. GAAP								
Effective tax rate	(13.3) %		44.4%		(59.8) %		146.8%	
Statistics - Adjusted <sup>(1)</sup>								
Adjusted gross profit	\$254.5	38.0%	\$260.5	38.3%	\$515.5	38.1%	\$505.0	37.6%
Adjusted selling, general and administrative expenses	\$178.5	26.7%	\$178.5	26.3%	\$354.8	26.2%	\$364.0	27.1%
Adjusted income from operations	\$ 76.0	11.4%	\$ 82.0	12.1%	\$160.7	11.9%	\$141.0	10.5%
Adjusted EBITDA	\$102.0	15.2%	\$109.0	16.0%	\$213.3	15.8%	\$195.3	14.5%
Adjusted net income attributable to common								
shareholders	\$ 40.3	6.0%	\$ 44.1	6.5%	\$ 85.5	6.3%	\$ 73.1	5.4%
Adjusted effective tax rate	28.5%		29.8%		29.1%		30.0%	
Adjusted diluted earnings per share	\$ 0.43		\$ 0.48		\$ 0.93		\$ 0.79	
Adjusted diluted shares outstanding	92.7		92.2		92.7		92.2	

<sup>(1)</sup> Adjusted financial measures are Non-GAAP measures and exclude adjusting items as described and reconciled to comparable U.S. GAAP financial measures in the Reconciliation of U.S. GAAP to Non-GAAP Financial Measures contained in this Press Release.

# STERICYCLE, INC. CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)

In millions, except per share data

		June 30, 2023	Dece	mber 31, 2022
ASSETS				
Current Assets:				
Cash and cash equivalents	\$	30.7	\$	56.0
Accounts receivable, less allowance for doubtful accounts of \$44.1 in 2023 and \$53.3 in 2022		410.3		414.5
Prepaid expenses		33.5		33.2
Other current assets		52.7		55.0
Total Current Assets		527.2		558.7
Property, plant and equipment, less accumulated depreciation of \$662.0 in 2023 and \$657.7 in 2022		692.5		715.7
Operating lease right-of-use assets		431.1		398.9
Goodwill		2,751.9		2,784.9
Intangible assets, less accumulated amortization of \$873.2 in 2023 and \$823.3 in 2022		743.8		811.1
Other assets		66.6		64.8
Total Assets	\$	5,213.1	\$	5,334.1
LIABILITIES AND EQUITY				
Current Liabilities:				
Current portion of long-term debt	\$	15.6	\$	22.3
Bank overdrafts		_		2.9
Accounts payable		207.0		213.5
Accrued liabilities		243.2		244.1
Operating lease liabilities		99.6		91.2
Other current liabilities		53.7		47.9
Total Current Liabilities		619.1		621.9
Long-term debt, net		1,293.7		1,484.0
Long-term operating lease liabilities		352.4		329.0
Deferred income taxes		429.0		427.0
Long-term income taxes payable		9.3		11.8
Other liabilities		26.8		35.9
Total Liabilities		2,730.3		2,909.6
Commitments and contingencies		<u> </u>		<u> </u>
EQUITY				
Common stock (par value \$0.01 per share, 120.0 shares authorized, 92.5 and 92.2 issued and				
outstanding in 2023 and 2022, respectively)		0.9		0.9
Additional paid-in capital		1,299.8		1,285.4
Retained earnings		1,372.5		1,410.8
Accumulated other comprehensive loss		(191.0)		(276.9)
Total Stericycle, Inc.'s Equity		2,482.2		2,420.2
Noncontrolling interests	_	0.6		4.3
Total Equity		2,482.8		2,424.5
Total Liabilities and Equity	\$	5,213.1	\$	5,334.1

## STERICYCLE, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

### In millions

	Six Months E	nded Ju	ıne 30,
	 2023		2022
OPERATING ACTIVITIES:			
Net loss	\$ (38.2)	\$	(3.6)
Adjustments to reconcile net loss to net cash from operating activities:			
Depreciation	52.6		54.3
Intangible amortization	56.3		63.2
Stock-based compensation expense	17.8		12.6
Deferred income taxes	4.9		5.2
Divestiture losses, net	59.2		_
Asset impairments, (gain) loss on disposal of property plant and equipment and other charges	3.1		0.3
Other, net	1.2		1.6
Changes in operating assets and liabilities:			
Accounts receivable	(1.3)		(53.4)
Prepaid expenses	(1.6)		10.0
Accounts payable	(1.5)		(12.5
Accrued liabilities	8.4		(91.6)
Other assets and liabilities	(6.0)		(4.5)
	 		,
Net cash from operating activities INVESTING ACTIVITIES:	 154.9		(18.4)
Capital expenditures	(63.7)		(70.0
Proceeds from divestiture of businesses, net	88.9		1.6
Other, net	1.2		0.8
Net cash from investing activities	 26.4		(67.6
FINANCING ACTIVITIES:	 		(0.10)
Repayments of long-term debt and other obligations	(10.0)		(8.4)
Proceeds from foreign bank debt	0.1		(0.4)
Repayments of foreign bank debt	(0.3)		(0.1)
Repayments of term loan	(50.0)		(0.1)
Proceeds from credit facility	601.0		732.5
Repayments of credit facility	(737.7)		(637.9)
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Repayment of bank overdrafts	(2.9)		(0.6)
Payments of finance lease obligations	(1.4)		(1.3)
Proceeds from issuance of common stock, net of (payments of) taxes from withheld shares	(5.2)		(5.2)
Payments to noncontrolling interest	(1.5)		
Net cash from financing activities	(207.9)		79.0
Effect of exchange rate changes on cash and cash equivalents	 1.3		(2.7)
Net change in cash and cash equivalents	(25.3)		(9.7)
Cash and cash equivalents at beginning of period	 56.0		55.6
Cash and cash equivalents at end of period	\$ 30.7	\$	45.9
SUPPLEMENTAL CASH FLOW INFORMATION:			
Interest paid, net of capitalized interest	\$ 38.0	\$	31.9
Income taxes paid, net	\$ 13.7	\$	4.0
Capital expenditures in Accounts payable	\$ 21.9	\$	30.8
Free Cash Flow (1)	\$ 91.2	\$	(88.4)
Froo Cach Flow III			

### Table 1-A: REVENUE CHANGES BY SERVICE AND SEGMENT (UNAUDITED) - THREE MONTHS ENDED JUNE 30, 2023 and 2022

Three Months Ended June 30,

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		In millions	<b>i</b>		Compo	emponents of Change (%) <sup>(</sup>		
	2023	2022	Change (\$)	Change (%)	Organic Growth <sup>(2)</sup>	Divestitures	Foreign Exchange (3)	
Revenue by Service								

Regulated Waste and Compliance Services	\$ 444.7	\$ 448.4	\$ (3.7)	(0.8) %	4.7 %	(5.1) %	(0.1) %
Secure Information Destruction Services	 224.8	 231.4	 (6.6)	(2.9) %	(2.1) %	(0.4) %	(0.4) %
Total Revenues	\$ 669.5	\$ 679.8	\$ (10.3)	(1.5) %	2.3 %	(3.5) %	(0.2) %
North America							
Regulated Waste and Compliance Services	\$ 366.4	\$ 365.6	\$ 8.0	0.2 %	4.8 %	(4.2) %	(0.2) %
Secure Information Destruction Services	 198.8	 203.0	 (4.2)	(2.1) %	(1.6) %	—%	(0.4) %
Total North America Segment	\$ 565.2	\$ 568.6	\$ (3.4)	(0.6) %	2.4 %	(2.7) %	(0.3) %
International	 	 					
Regulated Waste and Compliance Services	\$ 78.3	\$ 82.8	\$ (4.5)	(5.4) %	3.9 %	(9.4) %	0.5 %
Secure Information Destruction Services	 26.0	 28.4	 (2.4)	(8.5) %	(5.4) %	(3.3) %	0.1 %
Total International Segment	\$ 104.3	\$ 111.2	\$ (6.9)	(6.2) %	1.4 %	(7.9) %	0.4 %
See footnote descriptions below Table 1 – C							

Table 1-B: REVENUE CHANGES BY SERVICE AND SEGMENT (UNAUDITED) -SIX MONTHS ENDED JUNE 30, 2023 and 2022

Six Months Ended June 30, Components of Change (%) (1) In millions Organic Foreign Exchange Growth Change Change (2) (3) 2023 2022 **Divestitures** Revenue by Service 896.0 \$ 901.2 (5.2)(0.6) % 4.6 % (0.8)%Regulated Waste and Compliance Services (4.4) % 457.8 442.8 15.0 Secure Information Destruction Services 3.4 % 4.6 % (0.2) % (1.0)%1,353.8 9.8 (3.0) % (0.8)%**Total Revenues** 0.7% 4.6% **North America** Regulated Waste and Compliance Services 735.1 727.8 1.0 % 5.4 % (4.1) % (0.2)%403.5 384.5 19.0 (0.6)%Secure Information Destruction Services 4.9 % 5.5 % 1,138.6 \$ 1,112.3 26.3 **Total North America Segment** 2.4 % 5.4 % (0.3)%(2.7) % International Regulated Waste and Compliance Services 160.9 173.4 \$ (12.5) (7.2)%1.3 % (5.5) % (3.0)%54.3 58.3 (3.9)%Secure Information Destruction Services (4.0)(6.9)%(1.4) % (1.6) % 215.2 \$ 231.7 \$ (3.2)%(16.5)(7.1)%0.6 % (4.5) % **Total International Segment** See footnote descriptions below Table 1 – C

Table 1-C: COMPONENTS OF REVENUE CHANGE IN DOLLARS (UNAUDITED)

### (In millions)

	e Months Ended June 30, 2023	_	lonths Ended ne 30, 2023
Organic Growth <sup>(2)</sup> Divestitures	\$ 14.9 (24.0)	\$	61.7 (40.6)
Foreign exchange <sup>(3)</sup>	(1.2)		(11.3)
Total Change	\$ (10.3)	\$	9.8

<sup>(1)</sup> Components of Change (%) in summation may not crossfoot to the total Change (%) due to rounding.

### RECONCILIATION OF U.S. GAAP TO NON-GAAP FINANCIAL MEASURES (UNAUDITED)

Table 2-A: THREE MONTHS ENDED JUNE 30, 2023 and 2022

(In millions, except per share data)

<sup>(2)</sup> Organic growth is the change in revenues which includes SOP (sorted office paper) pricing and volume and excludes the impact of divestitures and foreign exchange.

<sup>(3)</sup> The comparisons at constant currency rates (foreign exchange) reflect comparative local currency balances at prior period's foreign exchange rates. Stericycle calculated these percentages by taking current period reported Revenues less the respective prior period reported Revenues, divided by the prior period reported Revenues, all at the respective prior period's foreign exchange rates. This measure provides information on the change in Revenues assuming that foreign currency exchange rates have not changed between the prior and the current period. Management believes the use of this measure aids in the understanding of changes in Revenues without the impact of foreign currency.

	Gross Profit	Ge Adm	Selling, neral and ninistrative epenses	lr	Loss) ncome from erations	lı Attri C	et (Loss) ncome butable to ommon eholders <sup>c</sup>	Ea	Oiluted Loss) arnings Per Share
U.S. GAAP Financial Measures	\$ 251.1	\$	220.9	\$	(24.0)	\$	(49.5)	\$	(0.54)
Adjustments:									
ERP and System Modernization <sup>1</sup>	_		(5.4)		5.4		4.1		0.04
Intangible Amortization <sup>2</sup>	_		(28.1)		28.1		21.8		0.24
Portfolio Optimization <sup>3</sup>			_		54.2		53.8		0.58
Litigation, Settlements and Regulatory Compliance <sup>4</sup>	_		(8.9)		8.9		6.7		0.07
Asset Impairments <sup>5</sup>	 3.4		_		3.4		3.4		0.04
Total Adjustments	 3.4		(42.4)		100.0		89.8		0.97
Adjusted Financial Measures <sup>a</sup>	\$ 254.5	\$	178.5	\$	76.0	\$	40.3	\$	0.43
Depreciation					26.0				
Adjusted EBITDA b				\$	102.0				

(In millions, except per share data)

			Three M	onths	Ended Ju	ıne 30, 20	)22		
	Gross Profit	Ger Adm	Selling, neral and inistrative openses		ne from rations	Attribu Con	ncome Itable to nmon olders <sup>c</sup>	Ear	luted nings Share
U.S. GAAP Financial Measures	\$ 260.5	\$	222.4	\$	38.1	\$	10.5	\$	0.11
Adjustments:									
ERP and System Modernization <sup>1</sup>	_		(3.5)		3.5		2.6		0.03
Intangible Amortization <sup>2</sup>	_		(30.8)		30.8		23.9		0.26
Portfolio Optimization <sup>3</sup>	_		_		_		_		_
Litigation, Settlements and Regulatory Compliance <sup>4</sup>	_		(9.6)		9.6		7.1		0.08
Asset Impairments <sup>5</sup>							_		
Total Adjustments	_		(43.9)		43.9		33.6		0.37
Adjusted Financial Measures <sup>a</sup>	\$ 260.5	\$	178.5	\$	82.0	\$	44.1	\$	0.48
Depreciation					27.0				
Adjusted EBITDA b				\$	109.0				

(In millions, except per share data)

	Secon	d Qua	rter 2023 C	hang	e Compa	red to S	econd Quart	er 20	22
	Gross Profit	Ger Adm	Selling, neral and inistrative openses	lr	Loss) ncome from erations	Ir Attril Co	ot (Loss) ncome butable to ommon reholders	( Ea	iluted Loss) Irnings Per Share
U.S. GAAP Financial Measures	\$ (9.4)	\$	(1.5)	\$	(62.1)	\$	(60.0)	\$	(0.65)
Adjustments:									
ERP and System Modernization	_		(1.9)		1.9		1.5		0.01
Intangible Amortization	_		2.7		(2.7)		(2.1)		(0.02)
Portfolio Optimization	_		_		54.2		53.8		0.58
Litigation, Settlements and Regulatory Compliance	_		0.7		(0.7)		(0.4)		(0.01)
Asset Impairments	3.4				3.4		3.4		0.04
Total Adjustments	 3.4		1.5		56.1		56.2		0.60
Adjusted Financial Measures	\$ (6.0)	\$		\$	(6.0)	\$	(3.8)	\$	(0.05)
Depreciation					(1.0)				
Adjusted EBITDA				\$	(7.0)				

The following table provides adjustments to Income from operations categorized as follows:

(In millions)

Three Months	Ended June 30,
2023	2022

Non-Cash Related <sup>6</sup>
Cash Related
Total

\$	83.8	\$	30.8
	16.2		13.1
Φ.	100.0	¢	13.0

Non-cash related adjustments include the following:

(In millions)

	Three Months Ended June 30, 2023												
	Depreciation and Impairments of Property, Plant and Equipment		Amortization of Intangibles		Losses	estiture s (Gains), net		Total					
Adjustments:		_											
Intangible Amortization <sup>2</sup>	\$	_	\$	28.1	\$	_	\$	28.1					
Portfolio Optimization <sup>3</sup>		_		_		52.3		52.3					
Asset Impairments <sup>5</sup>		3.4		_		_		3.4					
Total Non-Cash Charges	\$	3.4	\$	28.1	\$	52.3	\$	83.8					

(In millions)

	Three Months Ended June 30, 2022											
	Impairmen <sup>*</sup>	iation and ts of Property, I Equipment		rtization of angibles	Losse	estiture s (Gains), net		Total				
Adjustments:			-									
Intangible Amortization <sup>2</sup>	\$	_	\$	30.8	\$	_	\$	30.8				
Total Non-Cash Charges	\$	_	\$	30.8	\$	_	\$	30.8				

U.S. GAAP results for the three months ended June 30, 2023 and 2022 include:

- 1. ERP and System Modernization: In 2023 and 2022, Selling, General, and Administrative expenses ("SG&A") includes consulting and professional fees related to our ERP and system modernization.
- 2. Intangible Amortization: Intangible amortization expense from acquisitions.
- 3. Portfolio Optimization: In 2023, Divestitures losses, net includes aggregate net losses of \$54.2 million (inclusive of \$1.9 million related to deal costs) related to International divestitures of Brazil, Republic of Korea, Australia, Singapore, and other businesses.
- 4. Litigation, Settlements, and Regulatory Compliance: In 2023 and 2022, SG&A includes \$5.2 million (which includes FCPA monitor related fees of \$2.4 million) and \$3.5 million, respectively, of primarily consulting and professional fees and estimated contingent liability provisions related to certain litigation, settlement and regulatory compliance matters. Additionally in 2023, SG&A includes a settlement charge associated with a vendor dispute of \$4.0 million, other settlement charges of \$0.6 million, and a FCPA settlement release of \$0.9 million. Additionally in 2022, SG&A includes a \$3.5 million settlement charge related to a multi-year indirect tax related Internal Revenue Service ("IRS") examination and FCPA settlement expense of \$0.4 million.
- 5. Asset Impairments: In 2023, Cost of Revenues ("COR") includes an impairment of \$3.4 million in International associated with certain long-lived assets, primarily property, plant and equipment, in Romania.
- 6. Non-Cash Related Adjustments: In 2023 and 2022, non-cash related adjustments include \$83.8 million and \$30.8 million, respectively, consisting of intangible amortization, portfolio optimization, and asset impairment items.
- a. The Non-GAAP financial measures contained in this press release are reconciled to the most comparable measures calculated in accordance with U.S. GAAP in the schedules attached to this release. Management believes the Non-GAAP financial measures are useful measures of Stericycle's performance because they provide additional information about Stericycle's operations and exclude certain adjusting items, allowing better evaluation of underlying business performance and better period-to-period comparability. The Non-GAAP financial measures contained in this press release may not be calculated in the same manner as certain other Non-GAAP financial measures and are used solely to evaluate management's performance for incentive compensation purposes. All Non-GAAP financial measures are intended to supplement the applicable U.S. GAAP measures and should not be considered in isolation from, or a replacement for, financial measures prepared in accordance with U.S. GAAP and may not be comparable to or calculated in the same manner as Non-GAAP financial measures published by other companies.
- b. Adjusted Earnings Before Interest, Tax, Depreciation and Amortization (Adjusted EBITDA) is (Loss) income from operations excluding certain adjusting items, depreciation and intangible amortization.
- c. Under the Net (Loss) Income Attributable to Common Shareholders column, adjustments are shown net of tax in aggregate of \$10.2 million and \$10.3 million for the three months ended June 30, 2023 and 2022, respectively, based on applying the statutory tax rate for the jurisdictions in which the adjustment occurred or, by adjusting the tax effect to consider the impact of applying an annual effective tax rate on an interim basis. For purposes of reconciling adjusted diluted earnings per share with respect to taxes period-over-period, the company utilizes a "rate approach" to highlight the impact of the adjusted tax rate. It is computed by multiplying the prior period adjusted rate by the current period adjusted income before taxes to determine the expected tax expense. Such expected tax expense is then compared to actual tax expense. Expected tax in excess of actual tax variance is favorable; actual tax in excess of expected tax variance is unfavorable. The variance divided by diluted shares outstanding at the end of the period yields the impact on earnings per share. Management believes the use of this measure best aids in explaining the impact of a changing tax rate.

Table 2-B: SIX MONTHS ENDED JUNE 30, 2023 and 2022

(In millions, except per share data)

			Six Mo	nths l	Ended Ju	ne 30, 2	023		
	Gross Profit	Selling, General and Administrative Expenses		Income from Operations		Net (Loss) Income Attributable to Common Shareholders		Ea	iluted Loss) Irnings Per Share
U.S. GAAP Financial Measures	\$ 512.1	\$	436.9	\$	16.0	\$	(38.3)	\$	(0.41)
Adjustments:									
ERP and System Modernization <sup>1</sup>	_		(8.1)		8.1		6.1		0.07
Intangible Amortization <sup>2</sup>	_		(56.3)		56.3		43.7		0.47
Portfolio Optimization <sup>3</sup>	_		(0.6)		59.8		59.1		0.64
Litigation, Settlements and Regulatory Compliance <sup>4</sup>	_		(17.1)		17.1		11.5		0.12
Asset Impairments <sup>5</sup>	 3.4				3.4		3.4		0.04
Total Adjustments	 3.4		(82.1)		144.7		123.8		1.34
Adjusted Financial Measures <sup>a</sup>	\$ 515.5	\$	354.8	\$	160.7	\$	85.5	\$	0.93
Depreciation	 				52.6				
Adjusted EBITDA b				\$	213.3				

(In millions, except per share data)

		Six Mo	nths I	Ended Ju	ne 30, 20	)22		
	Gross Profit	Selling, General and dministrative Expenses	-	icome from erations	In Attrib Co	(Loss) come outable to mmon holders <sup>c</sup>	( Ea	iluted Loss) arnings Per Share
U.S. GAAP Financial Measures	\$ 505.0	\$ 461.0	\$	44.0	\$	(3.8)	\$	(0.04)
Adjustments:								
ERP and System Modernization <sup>1</sup>		(9.1)		9.1		6.8		0.07
Intangible Amortization <sup>2</sup>		(63.2)		63.2		49.1		0.53
Portfolio Optimization <sup>3</sup>		(1.3)		1.3		1.0		0.01
Litigation, Settlements and Regulatory Compliance <sup>4</sup>	_	(23.4)		23.4		20.0		0.22
Asset Impairments <sup>5</sup>	 _	 						_
Total Adjustments	_	 (97.0)		97.0		76.9		0.83
Adjusted Financial Measures <sup>a</sup>	\$ 505.0	\$ 364.0	\$	141.0	\$	73.1	\$	0.79
Depreciation				54.3				
Adjusted EBITDA b			\$	195.3				

(In millions, except per share data)

			Ye	ear-to-Date	2023	Change C	Compare	ed to 2022		
	Gross Profit		Selling, General and Administrative Expenses		Income from Operations		Net (Loss) Income Attributable to Common Shareholders		Diluted (Loss) Earnings Per Share	
U.S. GAAP Financial Measures	\$	7.1	\$	(24.1)	\$	(28.0)	\$	(34.5)	\$	(0.37)
Adjustments:										
ERP and System Modernization		_		1.0		(1.0)		(0.7)		_
Intangible Amortization		_		6.9		(6.9)		(5.4)		(0.06)
Portfolio Optimization		_		0.7		58.5		58.1		0.63
Litigation, Settlements and Regulatory Compliance				6.3		(6.3)		(8.5)		(0.10)
Asset Impairments		3.4				3.4		3.4		0.04
Total Adjustments		3.4		14.9		47.7		46.9		0.51
Adjusted Financial Measures	\$	10.5	\$	(9.2)	\$	19.7	\$	12.4	\$	0.14
Depreciation						(1.7)				
Adjusted EBITDA					\$	18.0				

The following table provides adjustments to Income from operations categorized as follows:

	 Six Months E	nded June 30,
	 2023	2022
Non-Cash Related <sup>6</sup>	\$ 116.9	\$ 63.2
Cash Related	 27.8	33.8
Total	\$ 144.7	\$ 97.0

Non-cash related adjustments include the following:

(In millions)

(III IIIIIIOIIO)	Six Months Ended June 30, 2023												
	Depreciation and Impairments of Property, Plant and Equipment		Amortization of Intangibles		Divestiture Losses (Gains), net			Total					
Adjustments:													
Intangible Amortization <sup>2</sup>	\$	_	\$	56.3		_	\$	56.3					
Portfolio Optimization <sup>3</sup>		_		_		57.2		57.2					
Asset Impairments <sup>5</sup>		3.4		_		_		3.4					
Total Non-Cash Charges	\$	3.4	\$	56.3	\$	57.2	\$	116.9					

(In millions)

			Six Mon	nths Ende	d June 30, 20	)22		
	Impairme Prope	Depreciation and Impairments of Property, Plant and Equipment		Amortization of Intangibles		iture Gains), t	T	otal -
Adjustments:								
Intangible Amortization <sup>2</sup>	\$	\$	;	63.2		_	\$	63.2
Total Non-Cash Charges	\$	_ \$	;	63.2	\$	_	\$	63.2

U.S. GAAP results for the six months ended June 30, 2023 and 2022 include:

- 1. ERP and System Modernization: In 2023 and 2022, SG&A includes consulting and professional fees related to our ERP and system modernization.
- 2. Intangible Amortization: Intangible amortization expense from acquisitions.
- 3. Portfolio Optimization: In 2023 Divestitures losses, net includes aggregate net losses of \$59.2 million (inclusive of \$2.0 million related to deal costs) related to International divestitures of Brazil, Republic of Korea, Australia, Singapore, a container manufacturing operation, and other businesses. In 2023 and 2022, SG&A includes consulting and professional fees associated with our Portfolio Optimization efforts of \$0.6 million and \$1.3 million, respectively.
- 4. Litigation, Settlements, and Regulatory Compliance: In 2023 and 2022, SG&A includes \$12.4 million (which includes FCPA monitor related fees of \$5.8 million) and \$10.3 million, respectively, of primarily consulting and professional fees and estimated contingent liability provisions net of releases related to certain litigation, settlement and regulatory compliance matters. Additionally in 2023, SG&A includes a value-added tax reclaim credit of \$6.0 million, a settlement charge associated with a vendor dispute of \$6.0 million, other settlement charges of \$5.6 million, and a FCPA settlement release of \$0.9 million. Additionally in 2022, SG&A includes FCPA settlement expense of \$9.6 million and a settlement charge related to a multi-year indirect tax related IRS examination of \$3.5 million.
- 5. Asset Impairments: In 2023, COR includes an impairment of \$3.4 million in International associated with certain long-lived assets, primarily property, plant and equipment, in Romania.
- 6. Non-Cash Related Adjustments: In 2023 and 2022, non-cash related adjustments include \$116.9 million and \$63.2 million, respectively, consisting of intangible amortization, portfolio optimization, and asset impairment items.
- a. The Non-GAAP financial measures contained in this press release are reconciled to the most comparable measures calculated in accordance with U.S. GAAP in the schedules attached to this release. Management believes the Non-GAAP financial measures are useful measures of Stericycle's performance because they provide additional information about Stericycle's operations and exclude certain adjusting items, allowing better evaluation of underlying business performance and better period-to-period comparability. The Non-GAAP financial measures contained in this press release may not be calculated in the same manner as certain other Non-GAAP financial measures and are used solely to evaluate management's performance for incentive compensation purposes. All Non-GAAP financial measures are intended to supplement the applicable U.S. GAAP measures and should not be considered in isolation from, or a replacement for, financial measures prepared in accordance with U.S. GAAP and may not be comparable to or calculated in the same manner as Non-GAAP financial measures published by other companies.
- b. Adjusted Earnings Before Interest, Tax, Depreciation and Amortization (Adjusted EBITDA) is Income from operations excluding certain adjusting items, depreciation and intangible amortization.
- c. Under the Net Loss Attributable to Common Shareholders column, adjustments are shown net of tax in aggregate of \$20.9 million and \$20.1 million for the six months ended June 30, 2023 and 2022, respectively, based on applying the statutory tax rate for the jurisdictions in which the adjustment occurred or, by adjusting the tax effect to consider the impact of applying an annual effective tax rate on an interim basis. For purposes of reconciling adjusted diluted earnings per share with respect to taxes period-over-period, the company utilizes a "rate approach" to highlight the impact of the adjusted tax rate. It is computed by multiplying the prior period adjusted rate by the current period

adjusted income before taxes to determine the expected tax expense. Such expected tax expense is then compared to actual tax expense. Expected tax in excess of actual tax variance is favorable; actual tax in excess of expected tax variance is unfavorable. The variance divided by diluted shares outstanding at the end of the period yields the impact on earnings per share. Management believes the use of this measure best aids in explaining the impact of a changing tax rate.

FOR FURTHER INFORMATION CONTACT: Stericycle Investor Relations 847-607-2012 Stericycle Media Relations 847-964-2288

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Source: Stericycle, Inc.